Equality, Diversity & Inclusion Dashboard

Quarter 3 2023/24



Employees

% responses are based on employees that answered the question

In a Minority Ethnic Group

641 of 839 chose to answer this, 21 identified as BAME in Q3

Q3

3.28%

With a disability

627 of 839 chose to answer this,17 identified with having a disability in Q3

Q3

2.71%

Q2

2.69%

Who Identify as LGBTQ+

583 of 839 chose to answer this, 15 were LGBTQ+ in Q3

Q3

2.57%

Applicants from minority backgrounds

25 of 230 applicants for all available posts in Q3

Q3

7.29% 10.86%

Q2

Ethnic & LGBTQ+ Representation Target

To ensure that we are working towards being representative of the borough we work in, targets have been set to be equal to or greater than the borough average

2.57%

Borough: **6.8% 2.6%**

Employees: 3.28%

Customers:

10.2% 1.37%

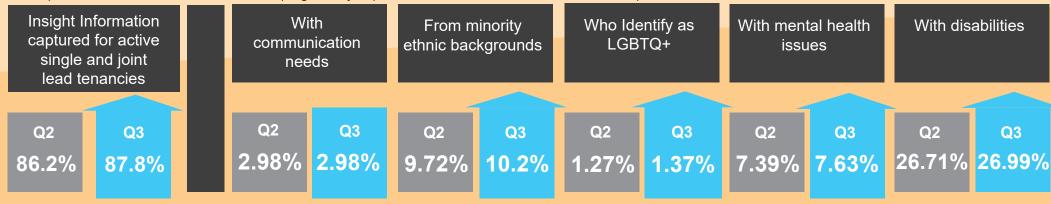
Tenants

Q2

2.69%

% Responses are based on all active tenants (single and joint) at the end of Q1 23115 who answered the question

Q2





Tenants 55 and Above 70.86%

Colleagues 55 and Above 27.2%

Hate Crimes reported

Q2

2

Q3