Equality, Diversity & Inclusion Dashboard

Quarter 1 2023/24



Employees

% responses are based on employees that answered the question

In a Minority Ethnic Group

623 of 841 chose to answer this,18 identified as BAME in Q1

Q1

2.89%

With a disability

651 of 841 chose to answer this,18 identified with having a disability in Q1

2.73% 2.76%

Q1

Q4

Who Identify as LGBTQ+

568 of 841 chose to answer this, 11 were LGBTQ+ in Q1

Q1

1.94%

Applicants from minority backgrounds

29 of 444 applicants for all available posts in Q1

Q4 Q1

5.42% 6.53%

Ethnic & LGBTQ+ Representation Target

To ensure that we are working towards being representative of the borough we work in, targets have been set to be equal to or greater than the borough average

Ethnic LGBTQ+

Borough: **6.8%**

Employees:

2.89%

1.94%

2.6%

Customers: 9.74% 1.17%

Tenants

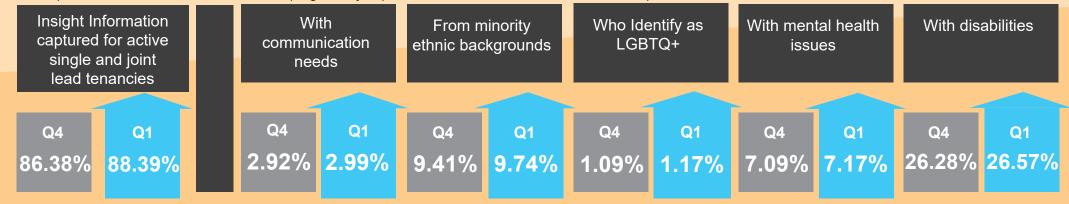
Q4

2.88%

% Responses are based on all active tenants (single and joint) at the end of Q1 22775 who answered the question

Q4

1.96%



Hate Crimes reported

Q4

1

4

Q1